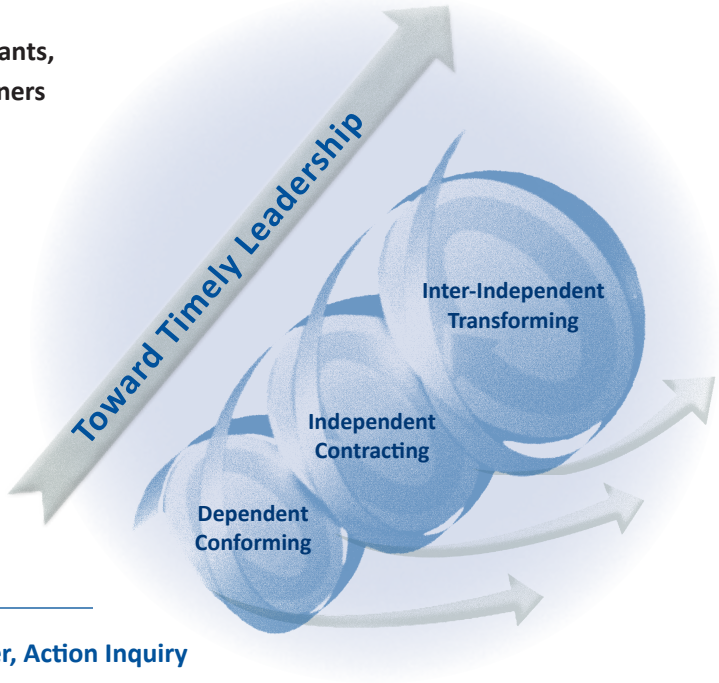
Action Inquiry and the Global Leadership Profile

is a 3-day workshop for business leaders, consultants, coaches, researchers, and sustainability practitioners who wish to further their personal development and learn about the power and practice of Collaborative Developmental Action Inquiry—the only approach statistically confirmed as reliably generating both personal and organizational transformation.

All workshop participants take the Global Leadership Profile (GLP) and receive feedback on their centre-of-gravity, emergent, and fallback leadership action-logics. Those who wish can become authorized to use and debrief the GLP with their clients.



Offered by **Bill Torbert** and **Elaine Herdman-Barker, Action Inquiry** is the only program that comprehensively blends the what, why, and how of transformational leadership development, including:

1) the theory of Collaborative Developmental Action Inquiry (CDAI)
2) the assessment of leaders' predominant action-logics (either using the GLP or in-action diagnoses), and
3) the ongoing practice of **Action Inquiry** at the personal, team, and organizational scales

"While we can't predict the future, we can transform ourselves and our organizations to effectively meet it."

—Bill Torbert

The Workshop Experience

At our workshops you will never be passively hearing somebody telling you how to do it right. Rather, you will be exercising active listening and leadership, moving among peers in a community of inquiry, receiving direct feedback about your leadership impact, thereby learning together practical ways to help yourself and others:

- Assess current leadership action-logics—the centre-of-gravity, emergent and fallback perspective that guide action and influence results
- Become conscious of and shift action/ mental/ emotional habits that are limiting effectiveness
- Exercise personal power with greater flexibility and mutuality to generate personal and organizational transformation
- Develop collaborative practices that increase mindful, relational, and cultural intelligence in the wider organization
- Build capacity to lead from the inside out, confidently responding to the deepest calls of our human nature and of the natural world that holds us

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Facilitation Team

Bill Torbert – Yale/Harvard/Boston College Leadership Professor Emeritus, award-winning teacher, internationally renowned consultant, and author of many books including *Action Inquiry: The Secret of Timely and Transforming Leadership,* as well as of "Seven Transformations of Leadership," selected as one of the top ten *Harvard Business Review* leadership articles of all time.

Elaine Herdman-Barker – MSc Psychology, Director, Herdman Barker Associates U.K., Lecturer, DeBaak Management Centrum in the Netherlands and founding member of the DeBaak Leadership Think Tank, leads Career Development and Leadership Master classes across Europe, North Africa, and America, consults across multiple sectors, with a worldwide coaching practice, and is a leading authority on assessing leadership action-logics.

Practical Details

The workshop is held on the beautiful grounds of the **Boston College Retreat Center,** in the country with woods leading down to the Charles River.

Arrive Sunday late afternoon or evening, **October 5, 2014** (separate charge), or 9am, Monday, **October 6,** for sessions running through 3pm, Wednesday, **October 8.**

Fees include room, board, and program. $3,000 for corporate participants; $2,500 for university faculty and independent coaches or consultants; $2,000 for graduate students. Add $500 for post-workshop coaching if you are seeking authorization as a GLP debriefer. Fee reduced $250 if you commit prior to **August 1.** Workshop limited to 20. First come, first served. If interested, please contact **Bill Torbert** at **torbert@bc.edu**

Pre-requisite to workshop Read *Action Inquiry: The Secret of Timely and Transforming Leadership* by Bill Torbert and Associates.

Here's a link to find the book online: **http://www.amazon.com/Action-Inquiry-Secret-Transforming-Leadership/dp/157675264X/ref=sr_1_1?ie=UTF8&qid=1386260508&sr=8-1&keywords=action+inquiry**